



# Board of Education Agenda

Wednesday, March 9, 2022



# RIALTO

UNIFIED SCHOOL DISTRICT  
*BRIDGING FUTURES THROUGH INNOVATION*

## **Mission**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **Board of Education**

Mr. Edgar Montes, President

Mrs. Stephanie E. Lewis, Vice President

Mrs. Nancy G. O'Kelley, Clerk

Mr. Joseph W. Martinez, Member

Ms. Dina Walker, Member

Julian Hunter, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila

### ***Front Cover Picture:***

Amazing energy mixed with cultural relevance, the Mt. Lions sure know how to celebrate Black History Month! Morris Elementary recently put on an awesome Black History Month celebration, as our talented students shared songs and information about Black History in America. Inspired by **Dr. Martin Luther King Jr.'s** famous "I Have a Dream" speech, **Mrs. Heather Worby's** third-grade class shared their dreams during the assembly.

**RIALTO UNIFIED SCHOOL DISTRICT**  
Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California

**EDGAR MONTES**  
President

**NANCY G. O'KELLEY**  
Clerk

**DINA WALKER**  
Member



**STEPHANIE E. LEWIS**  
Vice President

**JOSEPH W. MARTINEZ**  
Member

**JULIAN HUNTER**  
Student Board Member

**CUAUHTÉMOC AVILA, Ed.D.**  
Superintendent

## **IMPORTANT PUBLIC NOTICE**

**Our Board Meetings have returned to in person attendance, with limited accommodations for those members of the community who wish to make public comments.**

**Board Meetings continue to be available to the public via YouTube stream.**

**For those that wish to participate in the meeting and/or make public comments, please follow the steps below:**

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.**
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- **While the Board of Education appreciates your presence, comments and participation during the Board Meeting, we are unable to extend an opportunity for you to remain in the building after your comments due to space limitations related to COVID-19 protocols.**
- **If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at [mdegorta@rialtousd.org](mailto:mdegorta@rialtousd.org), or 1(909) 820-7700, ext. 2124.**
- **To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.**



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**March 9, 2022**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Edgar Montes, President  
Stephanie E. Lewis, Vice President  
Nancy G. O'Kelley, Clerk  
Joseph W. Martinez, Member  
Dina Walker, Member  
Julian Hunter, Student Board Member**

**Superintendent:**

**Cuauhtémoc Avila, Ed.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1. CALL TO ORDER - 6:00 p.m.**

**A.2. OPEN SESSION**

**A.2.1. Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**A.3. CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_

**A.3.1. PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG  
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3. CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4. PURSUANT TO GOVERNMENT CODE SECTION  
54956.9(d)(2) and/or (d)(3) CONFERENCE WITH LEGAL  
COUNSEL- ANTICIPATED LITIGATION; SIGNIFICANT  
EXPOSURE TO LITIGATION**

Number of Potential Claims: 1

**A.4. ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn out of Closed Session:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_

**A.5. OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6. PLEDGE OF ALLEGIANCE**

**A.7. REPORT OUT OF CLOSED SESSION**

**A.8. ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

**B. PRESENTATIONS**

**B.1. HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

**B.2. RIALTO UNIFIED SCHOOL DISTRICT'S JOURNEY TO STANDARDS BASED GRADING**

Presentation on Rialto Unified School District's Journey to Standards Based Grading by Patricia Chavez, Ed.D., Innovation Agent; Manuel Burciaga, Ed.D., Lead Academic Agent: Secondary Innovation; Elizabeth Curtiss, Lead Academic Agent: Elementary Innovation; Jeremy Davis, Eisenhower High School Teacher.

**B.3. STAFFING AND RECRUITING UPDATE**

Presentation on staffing and recruitment by Lead Personnel Agents; Rhea McIver Gibbs, Ed.D., and Rhonda Kramer.

**C. COMMENTS**

**C.1. PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**C.2. PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

**C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**C.4. COMMENTS FROM STUDENT BOARD MEMBER**

**C.5. COMMENTS FROM THE SUPERINTENDENT**

**C.6. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1. OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to open Public Hearing:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_

**D.1.1. RIALTO EDUCATION ASSOCIATION 2022-2023 PROPOSAL**

Pursuant to the requirements of Governmental Code and Board Policy, the initial 2022-2023 contract proposal submitted by the Rialto Education Association (REA), for an agreement between the Rialto Education Association (REA) and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.2. CLOSE PUBLIC HEARING**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to close Public Hearing:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_



**D.3. OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing Agenda will be granted three minutes.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to open Public Hearing:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_

**D.3.1. COMMUNICATIONS WORKERS OF AMERICA 2022-2023 PROPOSAL**

20

Pursuant to the requirements of Governmental Code and Board Policy, the initial contract proposal for the 2022-2023 school year submitted by the Communications Workers of America (CWA), for an agreement between the Communications Workers of America (CWA) and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.4. CLOSE PUBLIC HEARING**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to close Public Hearing:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar items:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

**E.1. GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2. INSTRUCTION CONSENT ITEMS - None**

**E.3. BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1. WARRANT LISTING AND PURCHASE ORDER LISTING**

Approve Warrant Order Listing Register and Purchase Order Listing for all funds from February 4, 2022 through February 17, 2022. Sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

**E.3.2. DONATIONS**

Accept the listed donation from Shutterfly, LLC., and request that a letter of appreciation be sent to the donor.

**E.3.3. AGREEMENT WITH DESIGN WEST ENGINEERING TO PROVIDE DESIGN SERVICES FOR THE BUS GARAGE HEATER REPLACEMENT PROJECT**

Approve an agreement with Design West Engineering to provide document design and specification services for the bus garage heater replacement project, effective March 10, 2022 through December 31, 2022, at a cost not-to-exceed \$29,475.00, and to be paid from the General Fund.

- E.3.4. APPROVE A LEARNING SITE AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO** 27
- Approve a Learning Site Agreement with California State University, San Bernardino to assist current and future educators in completing state requirements for credentialing, effective March 10, 2022 through March 10, 2027, at no cost to the District.
- E.3.5. AGREEMENT WITH MICHAEL BAKER INTERNATIONAL TO CONDUCT AN ENVIRONMENTAL IMPACT REVIEW TO COMPLY WITH THE CALIFORNIA ENVIRONMENTAL QUALITY ACT REQUIREMENTS FOR CALIFORNIA NATURAL RESOURCES AGENCY GENERAL FUND GRANT FOR THE INTERNATIONAL HEALING GARDEN** 28
- Approve the agreement with Michael Baker International to conduct an environmental impact review as required by the California Environmental Quality Act (CEQA) process for the Rialto Unified School District International Healing Garden Project, effective March 10, 2022, through December 31, 2022, at a cost not-to-exceed \$15,435.00, and to be paid from Fund 40 – Special Reserve for Capital Outlay Projects.
- E.3.6. AGREEMENT WITH THE IMAGINATION MACHINE** 29
- Approve an agreement with The Imagination Machine to provide three (3) performances for students in attendance at the District Literacy Fair. The performances will focus on Creative Writing through improvisation and recreating of student writing at a total cost not-to-exceed \$1,985.00, effective March 10, 2022 through June 3, 2022, and to be paid from the General Fund.
- E.3.7. AGREEMENT WITH ACTIVE EDUCATION - DUNN ELEMENTARY SCHOOL** 30
- Approve an agreement with Active Education to provide a Character Education Program at Dunn Elementary School, effective March 10, 2022 through June 2, 2022, at a cost not-to-exceed \$21,130.00, and to be paid from the General Fund (Expanded Learning Opportunity).

- E.3.8. AGREEMENT WITH ART SPECIALTIES, INC.** 31
- Approve an agreement with Art Specialties, Inc. to provide services at Rialto High School, effective March 10, 2022 through June 30, 2022, at a cost not-to-exceed \$9,124.16, and to be paid from the Step Up Fund.
- E.3.9. AGREEMENT WITH MARK PAGE DESIGN, INC.** 32
- Ratify an agreement with Mark Page Design, Inc. to provide seven (7) sessions of virtual assemblies focused on the career of an African American artist, Disney Imagineer and a book illustrator to Kindergarten through fifth grade students on February 18, 2022 at Bemis Elementary School as part of Black History Month, at a cost not-to-exceed \$2,450.00, and to be paid from the General Fund (Title I).
- E.3.10. AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING** 33
- Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate eight (8), seventy-minute training sessions for the 2021-2022 school year at Eisenhower High School, effective April 13, 2022 through June 1, 2022, at a cost not-to-exceed \$12,000.00 – General Fund (Title I).
- E.3.11. AGREEMENT WITH PYRO SPECTACULARS, INC.** 34
- Approve an agreement with Pyro Spectaculars, Inc. to provide the Class of 2022 Graduation confetti displays on June 4, 2022, at Toyota Arena in Ontario, California effective March 10, 2022 through June 5, 2022, at a cost not-to-exceed \$9,000.00, and to be paid from the General Fund.
- E.3.12. AGREEMENT WITH RIVERSIDE COUNTY OFFICE OF EDUCATION (RCOE)** 35
- Ratify and correct an agreement with the Riverside County Office of Education to provide professional development on how a school system measures and reports student learning, effective July 1, 2021 through June 30, 2022. Approve an additional cost of \$4,000.00 to the existing cost of the \$66,000.00 agreement approved on October 20, 2021, for a total cost not-to-exceed \$70,000.00, and to be paid from the General Fund.

<b>E.3.13.</b>	<b>UNIVERSITY OF SOUTHERN CALIFORNIA (USC) BOOKSTORE</b>	36
	<p>Approve the purchase of certificate frames for teachers who completed the Reading and Literacy Added Authorization program at University of Southern California (USC), at a cost not-to-exceed \$23,000.00, and to be paid from the General Fund.</p>	
<b>E.4.</b>	<b>FACILITIES PLANNING CONSENT ITEMS</b>	
<b>E.4.1.</b>	<b>NOTICE OF COMPLETION FOR BRAUGHTON CONSTRUCTION, INC. FOR THE KITCHEN/MULTIPURPOSE ROOM EXPANSION PROJECT AT MILOR HIGH SCHOOL</b>	37
	<p>Accept the work completed February 22, 2022, by Braughton Construction, Inc., for all work required in connection with the kitchen/multipurpose room expansion project at Milor High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.</p>	
<b>E.5.</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.5.1.</b>	<b>PERSONNEL REPORT NO. 1273 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	38
	<p>Approve Personnel Report No. 1273 for classified and certificated employees.</p>	
<b>E.6.</b>	<b>MINUTES</b>	47
<b>E.6.1.</b>	<b>MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 23, 2022</b>	48
	<p>Approve the minutes of the Regular Board of Education meeting held February 23, 2022.</p>	

**F. DISCUSSION/ACTION ITEMS**

80

**F.1. AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES TO DESIGN A VIRTUAL LEARNING ACADEMY AT ZUPANIC HIGH SCHOOL**

81

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve an agreement with Miller Architecture to provide architectural services to design a modular Virtual Learning Academy at Zupanic High School, effective March 10, 2022 through December 31, 2023, at a cost not-to-exceed \$195,066.00, and to be paid from Fund 25 – Capital Facilities Fund.

**Vote by Board Members.**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

**F.2. SECOND INTERIM FINANCIAL REPORT: FY 2021-22**

82

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve the FY 2021-2022 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years.

**Vote by Board Members.**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

**F.3. RESOLUTION NO. 21-22-35 - APPROVING A SERVICE AGREEMENT TO UPGRADE NETWORK EQUIPMENT AND DELEGATE AUTHORITY TO TAKE RELATED ACTIONS**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Adopt Resolution No. 21-22-35 approving a Service Agreement to Upgrade Network Equipment and Delegate Authority to Take Related Actions, at a cost not-to-exceed \$8,378,300.42, and to be paid from E-Rate Funds and General Funds.

**Vote by Board Members.**

- \_\_\_\_\_ Dina Walker, Member
- \_\_\_\_\_ Joseph W. Martinez, Member
- \_\_\_\_\_ Nancy G. O'Kelley, Clerk
- \_\_\_\_\_ Stephanie E. Lewis, Vice President
- \_\_\_\_\_ Edgar Montes, President

**F.4. ADMINISTRATIVE HEARING**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Case Number:

21-22-34

**Vote by Board Members.**

- \_\_\_\_\_ Dina Walker, Member
- \_\_\_\_\_ Joseph W. Martinez, Member
- \_\_\_\_\_ Nancy G. O'Kelley, Clerk
- \_\_\_\_\_ Stephanie E. Lewis, Vice President
- \_\_\_\_\_ Edgar Montes, President

**F.5. STIPULATED EXPULSION**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Case Number:

21-22-36

**Vote by Board Members.**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on March 23, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to adjourn:**

\_\_\_\_\_ Dina Walker, Member

\_\_\_\_\_ Joseph W. Martinez, Member

\_\_\_\_\_ Nancy G. O'Kelley, Clerk

\_\_\_\_\_ Stephanie E. Lewis, Vice President

\_\_\_\_\_ Edgar Montes, President

Time: \_\_\_\_\_



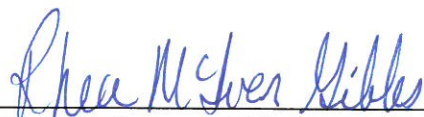
**PUBLIC HEARING**

PLEASE POST

PLEASE POST

**PUBLIC NOTICE**

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL 2022-2023 PROPOSAL SUBMITTED BY THE RIALTO EDUCATION ASSOCIATION (REA), FOR AN AGREEMENT BETWEEN THE RIALTO EDUCATION ASSOCIATION (REA), AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



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Rhea McIver Gibbs, Ed.D.  
Lead Personnel Agent  
Personnel Services

March 4, 2022

Rialto Education Association  
Initial 2022-2023 Proposal  
to the  
Rialto Unified School District  
February 23, 2022

**Article V: Class Size**

1. Reduce class sizes
2. Reduce EL Classes Size
3. Counselor Caseload Cap
4. Reduce MH class size
5. Reduce half day Kindergarten class size
6. Provide full day assistance to all full day Kindergarten classes
7. Elementary Counselors

**Article XVIII: Teaching Hours, Non-Teaching & Extra Curricular Duties**

1. Prep Time for Preschool Teachers
2. Prep Time for SDC Preschool
3. Preschool language in contract
4. Elementary P.E Teachers
5. Increase Elementary Prep Time
6. Kindergarten parent orientation prior to school starting
7. SLP Language in contract
8. Counselor Language in contract

9. Independent Study Language in contract
10. Reading Specialist Language in contract
11. Independent Studies TOSA
12. Provide prep period for all Internal PBIS Coaches
13. RSP assistance in all core classes in Middle & High School
14. Provide prep period for middle school AVID Advisor/Coordinator
15. Prep period for High School BARR Program Coordinator

#### **Article XIX: Salary**

1. Condense Salary Schedule
2. Longevity bonus for teachers starting at the 20th year
3. Stipend for teachers with (USC or other) Reading Authorization
4. Increase All Internal PBIS Coaches Stipend
5. Provide stipend for External PBIS Coaches
6. Provide stipend for PBIS TOSA
7. Esport Stipend
8. Elementary YearBook Stipend
9. Increase Elementary School Sports Stipends
10. Increase Elementary Grade Level Lead Stipend
11. Increase Elementary Cheer Stipend
12. Increase Elementary AVID Coordinator Stipend
13. Increase Elementary Site Learner Facilitator Stipend

14. Increase Elementary Gate Program Organizer Stipend
15. Change the 1/6 to 1/5 when selling ones prep period
16. Increase Middle School AVID Coordinator Stipend
17. Increase Middle School Sports Coach Stipends
18. Increase Middle School Chorus Stipend
19. Increase Middle School Yearbook Stipend
20. Increase Middle School Assistant Band Director Stipend
21. Increase Middle School Newspaper Stipend
22. Increase WEB Coordinator Stipend
23. High School ASB Stipend
24. Athletic Director Stipend
25. Increase Link Crew Stipend
26. Increase continuation High School sports Stipends
27. Language Change for freshman track & freshman wrestling team
28. The Association will advance a specific monetary proposal when state budget figures, including but not limited to COLA, Local Control Funding Formula, and deficits become defined.
29. Effective July 1, 2022, and continuing through June 30, 2023, Certificated bargaining unit members who choose the non-Kaiser Foundation Health Plan will contribute an amount, per month, equal to that of the Classified bargaining unit members, towards the other

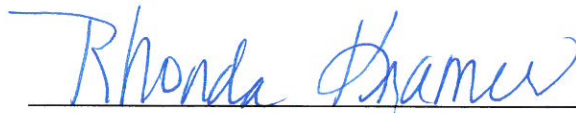
health plans offered by the District for unit member and eligible dependents.

PLEASE POST

PLEASE POST

**PUBLIC NOTICE**

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL CONTRACT PROPOSAL FOR THE 2022-2023 SCHOOL YEAR SUBMITTED BY THE COMMUNICATIONS WORKERS OF AMERICA (CWA), FOR AN AGREEMENT BETWEEN THE COMMUNICATIONS WORKERS OF AMERICA (CWA) AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



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Rhonda Kramer  
Lead Personnel Agent  
Personnel Services

March 4, 2022

CWA/Rialto USD

ARTICLE VI- UNIT MEMBER RIGHTS

New Section 4- Health and Benefits

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ARTICLE VI- UNIT MEMBER RIGHTS

Section 4- Health and Benefits

- A. Qualified unit members will receive health care according to Covered California Law and the Affordable Health Care Act.

A teacher-in-training will receive health care coverage on the first of the month following the start of the assignment.

If a member works 90 cumulative days in the previous school year, the member will be offered medical, dental and vision. They must continue to work at least three days per month.

If a member works 60-89 days in the previous school year, the member will be offered dental and vision. They must continue to work at least three days per month.

- B. The District shall recognize and follow The Healthy Workplaces, Healthy Families Act of 2014.
- C. Unit members working in a long-term assignment (21 days or more) shall be eligible for bereavement leave, not to exceed three days, for the following immediate family members:

Mother	Uncle	Spouse	Daughter
Step-mother	Grandmother	Domestic Partner	Daughter-in-law
Father	Grandfather	Son	Brother
Step-father	Grandchild	Son-in-law	Sister
Aunt			

- D. Unit members working in a long-term assignment (21 days or more) and teachers-in-training shall be eligible for personal necessity leave, not to exceed three days/18 hours, for any of the following:



- Death of a relative who is not covered under bereavement
- District employee or a student of the Rialto Unified School District
- A close friend
- An unforeseen crisis involving the unit member's property. Such crisis must be serious in nature, involve circumstances the unit member cannot disregard, and require the attention of the unit member during the member's assigned hours of service

Personal Necessity shall be deducted from and shall not exceed the number or full-paid days of sick leave to which the unit member is entitled for the school year.

The unit member will be subject to appropriate discipline if the Personal Necessity Leave is used for purposes other than the above circumstances.

**District** \_\_\_\_\_

**CWA** \_\_\_\_\_

**Rialto Unified School District  
Substitute Teacher Daily Rates  
Appendix A**

**Effective July 1, 2022**

**Classification**

30 Day Substitute Permit	<del>\$158.00</del>	\$200.00
Credentialed Substitute	<del>\$179.00</del>	\$200.00
11 or more consecutive days in the same assignment (retro to the first day)		\$225.00
Independent Study		\$225.00
Special Education		\$225.00
<b><u>Long-Term Rate (more than 20 consecutive days, retro to the first day)</u></b>		
30 Day Substitute Permit	<del>\$173.00</del>	\$250.00
Substitute Teacher has worked 60 days in Rialto USD during 2021/2022		\$225.00
Credentialed Substitute	<del>\$195.00</del>	\$225.00
Long-Term Rate (21 or more consecutive days, retro to the first day)		\$250.00
Special Education Substitute	<del>\$195.00</del>	\$225.00
Teacher-In-Training		\$250.00
<b>\$76.00 to attend District sponsored trainings outside of normal work hours</b>		

**CONSENT CALENDAR ITEMS**



**Rialto Unified School District**

**Board Date: March 9, 2022**

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**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **DONATIONS**

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<u>MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>	<u>AMOUNT</u>
Shutterfly, LLC	Jehue Middle School/ Principal's Donation Account	\$12.10

<u>NON-MONETARY DONATIONS</u>	<u>LOCATION/DESCRIPTION</u>
None	

Recommendation: Accept the donation and send a letter of appreciation to Shutterfly, LLC.

**DISTRICT SUMMARY**

Monetary Donations – March 9, 2022	\$	<b>12.10</b>
Donations – Fiscal Year-to-Date	\$	<b>25,272.41</b>

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**Submitted and Reviewed by: Diane Romo**



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH DESIGN WEST ENGINEERING  
TO PROVIDE DESIGN SERVICES FOR  
THE BUS GARAGE HEATER REPLACEMENT PROJECT**

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Background: Design West Engineering will provide mechanical, plumbing, and electrical document design and specification services for the bus garage heater replacement project.

Reasoning: Maintenance facilities that complete major repairs for Compressed Natural Gas (CNG) vehicles require compliance with the National Fire Protection Association (NFPA) 30 (Flammable and Combustible Liquids Code). The current Fired unit (open-flame) heating system does not meet these specifications and codes; therefore, a replacement is needed.

Recommendation: Approve an agreement with Design West Engineering to provide document design and specification services for the bus garage heater replacement project, effective March 10, 2022 through December 31, 2022.

Fiscal Impact: Not-to-exceed \$29,475.00 – General Fund

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**Submitted by:** Derek Harris and Angie Lopez  
**Reviewed by:** Diane Romo



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **APPROVE A LEARNING SITE AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO**

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Background: The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/fieldwork/internship before the university student can receive their preliminary credential.

Reasoning: California State University, San Bernardino provides fieldwork, education and training for university student teachers, and psychology/counseling students. University students enrolled in the programs at California State University, San Bernardino will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Approve a Learning Site Agreement with California State University, San Bernardino to assist current and future educators in completing state requirements for credentialing, effective March 10, 2022 through March 10, 2027.

Fiscal Impact: No fiscal impact

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**Submitted by:** Rhonda Kramer and Rhea McIver Gibbs, Ed.D.  
**Reviewed by:** Diane Romo



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH MICHAEL BAKER INTERNATIONAL TO CONDUCT AN ENVIRONMENTAL IMPACT REVIEW TO COMPLY WITH THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) REQUIREMENTS FOR CALIFORNIA NATURAL RESOURCES AGENCY GENERAL FUND GRANT FOR THE INTERNATIONAL HEALING GARDEN PROJECT**

Background: The Rialto Unified School District International Healing Garden Project was previously presented to Assemblywoman Reyes favorably but plans were postponed due to COVID-19. This proposal presented by Assemblywoman Reyes was approved for \$1 million dollars to be used towards the cost of constructing the International Healing Garden.

The Rialto USD International Healing Garden Project allows a coordination of efforts to institutionalize partnership between Assemblywoman Reyes, Rialto Unified School District, and other public partners.

Reasoning: Prior to approval and distribution of the grant funds for construction, all proposed projects must comply with the California Environmental Quality Act (CEQA) requirements. District staff requested proposals from CEQA consultants to conduct an environmental impact review as required by the CEQA process.

Recommendation: Approve the agreement with Michael Baker International to conduct an environmental impact review as required by the California Environmental Quality Act (CEQA) process for the Rialto Unified School District International Healing Garden Project, effective March 10, 2022, through December 31, 2022.

Fiscal Impact: Not-to-exceed \$15,435.00 - Fund 40 – Special Reserve for Capital Outlay Projects

**Submitted by:** Angie Lopez  
**Reviewed by:** Diane Romo



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM: AGREEMENT WITH THE IMAGINATION MACHINE**

Background: The Imagination Machine was founded in 1981 in the city of Orange, California by a classroom teacher and working actress who saw a way to use her own creative abilities to encourage students to explore their imaginations through creative writing. She developed her concept for The Imagination Machine in order to foster children's creative ideas. Through the theater performance, students see their own stories come to life on stage! The Imagination Machine performs at over 400 schools per year to delighted children.

Reasoning: The imagination Machine will provide three (3) performances at the District's Literacy Fair, "Camp Read S'more". These performances will encourage creative writing and bring students' writing to life on stage.

Recommendation: Approve an agreement with The Imagination Machine to provide three (3) performances for students in attendance at the District Literacy Fair. The performances will focus on Creative Writing through improvisation and recreating of student writing at a total cost not-to-exceed \$1,985.00, effective March 10, 2022 through June 3, 2022.

Fiscal Impact: Not-to-exceed \$1,985.00 – General Fund

**Submitted by:** Elizabeth Curtiss  
**Reviewed by:** Patricia Chavez, Ed.D.





**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **AGREEMENT WITH ACTIVE EDUCATION – DUNN ELEMENTARY SCHOOL**

Background: Dunn Elementary School is continuing its efforts to build Social Emotional Behaviors (SEB) through an agreement with Active Education. Dunn students will be provided a program that encompasses an engaging activity-based curriculum combined with social and emotional learning and Positive Behavior Interventions and Supports (PBIS) best practices. Active Education provides character development to students through a combination of methods, including student assemblies and their “Shaping Young Minds” theme. Benefits to Dunn include reduction of disciplinary issues, higher physical activity levels, greater academic achievement, increased school attendance, enhanced social and emotional skills, and a more positive school climate.

Reasoning: With Active Education at Dunn, student engagement and student attendance will increase and discipline problems during recesses and in the classroom will decrease. Morgan Elementary has seen a decrease in its suspension rate by 1.5% within the last two years. This program is aligned to Rialto’s Strategic Plan by providing a safe and engaging learning environment and providing learning opportunities beyond the traditional school setting. Active Education services include:

- Support for all Dunn students in grades K through 5
- Social Emotional Behavior activities four (4) days per week for students in grades K through 5
- Two (2) on-campus coaches to facilitate learning activities
- Character Education Development for students and staff
- On-campus coaching, assistance, and monitoring
- Engaging activity-based curriculum
- PBIS Best Practices for students and staff
- Monthly School Wide Character Education Assemblies
- Staff members will be vetted, live scanned and COVID-19 screened

Recommendation: Approve an agreement with Active Education to provide a Character Education Program at Dunn Elementary School, effective March 10, 2022 through June 2, 2022.

Fiscal Impact: Not-to-exceed \$21,130.00 - General Fund (Expanded Learning Opportunity)

**Submitted by:** Mario Carranza  
**Reviewed by:** Patricia Chavez, Ed.D.



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH ART SPECIALTIES, INC.**

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Background: Art Specialties began in 1998. Art Specialties has a broad resume with multiple school sites commissioning murals through this vendor. The company offers digital printing which allows the company to produce graphics that hold up even better than painted ones and with quicker turnaround times. The variety of products and services the company offers has expanded, and so has the team. Twenty years and more than two hundred schools later, the company has learned a lot about how to best meet schools' needs when it comes to design and signage.

Reasoning: To brand our school as reflected in our Site Strategic Plan and to enhance the school climate and school spirit.

Recommendation: Approve an agreement with Art Specialties, Inc. to provide services at Rialto High School, effective March 10, 2022 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$9,124.16 – Step Up Fund

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**Submitted by:** Caroline Sweeney, Ed.D.  
**Reviewed by:** Patricia Chavez, Ed.D.



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH MARK PAGE DESIGN, INC.**

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Background: Mark Page Design Inc. delivers concept design across the entertainment industry, theme parks, hospitality design, brand design, and product design. He has worked in the entertainment industry on film projects, animation, and the theme park industry for Walt Disney Imagineering. He also worked for Netflix animation as a visual development artist and background designer.

Reasoning: Promoting and fostering a positive school culture is part of the Strategic Plan of Bemis Elementary School. On February 18, 2022 students were able to experience the day in the life and career of an African American artist, Disney Imagineer and a book illustrator to understand the purpose of fostering their skills and dreams in order to transform them into reality. These assemblies are part of Bemis's Black History Month celebrations.

Recommendation: Ratify an agreement with Mark Page Design, Inc. to provide seven (7) sessions of virtual assemblies focused on the career of an African American artist, Disney Imagineer and a book illustrator to Kindergarten through fifth grade students on February 18, 2022 at Bemis Elementary School as part of Black History Month.

Fiscal Impact: Not-to-exceed \$2,450.00 – General Fund (Title I)

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**Submitted by:** Monte Stewart, Ed.D.  
**Reviewed by:** Patricia Chavez, Ed.D.



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING**

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**Background:** Parent Institute for Quality Education (PIQE) provides training for parents in which they engage, empower, and transform parents to actively participate in their children’s education and strengthen parent-school collaboration. Training culminates in a graduation ceremony with completion certificates being awarded to parents who attend four or more training sessions. This work supports full engagement of Rialto Unified School District families.

**Reasoning:** Parent engagement aligns to Strategies 4 and 5 of the district's strategic plan. This ensures full engagement of Rialto USD families as well as bridging schools and community learning opportunities. Parents will learn and develop techniques, which will enable them to actively address the educational needs of their school-age children. Parents will learn how to better communicate with teachers and staff to improve the education experience for their students. This is the second year that Eisenhower High School has partnered with PIQE. During the first year, Eisenhower High School in collaboration with PIQE graduated approximately 80 parents. The impact on student outcomes can be seen through a gradual increase in graduation and A-G completion.

**Recommendation:** Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate eight (8), seventy-minute training sessions for the 2021-2022 school year at Eisenhower High School, effective April 13, 2022 through June 1, 2022.

**Fiscal Impact:** Not-to-exceed \$12,000.00 – General Fund (Title I)

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**Submitted by:** Frank Camacho  
**Reviewed by:** Patricia Chavez, Ed.D.



**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM: AGREEMENT WITH PYRO SPECTACULAR INC.**

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Background: High school commencement ceremonies will take place on June 4, 2022 at Toyota Arena in Ontario, California. Pyro Spectaculars, Inc. will provide confetti displays at the culmination of each of the graduation ceremonies to celebrate the Class of 2022 graduates.

Reasoning: There will be various confetti elements provided at the end of each ceremony during the 2022 Commencement Ceremonies at Toyota Arena in Ontario, California to recognize the achievements of all Rialto Unified School District graduates. The full service program includes technician and crew, confetti, and firing devices, transportation, insurance coverage, sales tax and delivery. Pyro Spectaculars, Inc. winning combination of products, people and production capabilities help produce the safest entertainment package possible.

Recommendation: Approve an agreement with Pyro Spectaculars, Inc. to provide the Class of 2022 Graduation confetti displays on June 4, 2022, at Toyota Arena in Ontario, California effective March 10, 2022 through June 5, 2022.

Fiscal Impact: Not-to-exceed \$9,000.00 – General Fund

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**Submitted by and reviewed by:** Patricia Chavez, Ed.D.



**Rialto Unified School District**

**Board Date: March 9, 2022**

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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH RIVERSIDE COUNTY OFFICE OF EDUCATION (RCOE)**

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Background: On October 20, 2021, the Board of Education approved an agreement with the Riverside County Office of Education to provide professional development on how a school system measures and reports student learning at the course, department, and school levels in the amount not-to-exceed \$66,000.00 to be paid from the General Fund.

The Riverside County Office of Education (RCOE) College and Career Readiness Unit provides professional development services for educators to improve school systems for measuring student learning. During the pandemic, Rialto Unified School District implemented a no-zero grading policy. This policy provides a platform for student grades to be earned in a valid, reliable, and encouraging manner. The grades students earn in school serve as critical measures of student learning. Schools do not currently have a systematic method to evaluate instructional effectiveness using course grades. Diagnostic tools used by the RCOE measure the overlay of courses with student demographic information and an A-G Transcript Analysis.

Reasoning: On October 20, 2021, the Board approved an agreement based on the proposal submitted by RCOE in the amount of \$66,000.00. After reviewing the proposal, it was determined that four (4) additional 1-hour sessions of professional development were required at an additional cost of \$4,000.00 not-to-exceed a total cost of \$70,000.00. Therefore, there is a need for the Board to approve the additional \$4,000.00 to finalize the agreement. All other terms of the agreement will remain the same.

Recommendation: Ratify and correct an agreement with the Riverside County Office of Education to provide professional development on how a school system measures and reports student learning, effective July 1, 2021 through June 30, 2022. Approve an additional cost of \$4,000.00 to the existing cost of the \$66,000.00 agreement approved on October 20, 2021, for a total cost not-to-exceed \$70,000.00.

Fiscal Impact: Not-to-exceed \$4,000.00 – General Fund

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**Submitted by:** Manuel Burciaga, Ed.D.  
**Reviewed by:** Patricia Chavez, Ed.D.



**Rialto Unified School District**

**Board Date: March 9, 2022**

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**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **UNIVERSITY OF SOUTHERN CALIFORNIA (USC) BOOKSTORE**

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Background: The University of Southern California (USC) Reading and Literacy Added Authorization program is designed to help teachers become literacy experts, and is approved by the California Commission on Teacher Credentialing. Rialto Unified School District currently has 130 teachers participating in the program. The Reading and Literacy Added Authorization program will conclude in April 2022.

Reasoning: The USC Reading and Literacy Added Authorization program is designed to help teachers become literacy experts. The knowledge and skills gained will help teachers apply the progression of reading and writing development in instruction, analyze data from diagnostic tools to determine students' reading and writing needs, and create and teach lessons to address students' identified reading and writing needs.

The teachers are enrolled in four rigorous courses over two semesters, which includes fieldwork. The fieldwork involves teachers working directly with two students at the elementary and secondary levels who have a reading need. Upon completion of the Reading and Literacy Added Authorization program, the teachers will know how to diagnose students' reading needs and devise targeted instruction to remediate deficits to increase student achievement in the area of literacy.

Recommendation: Approve the purchase of certificate frames for teachers who completed the Reading and Literacy Added Authorization program at University of Southern California (USC).

Fiscal Impact: Not-to-exceed \$23,000.00 – General Fund

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**Submitted by:** Rhea McIver Gibbs, Ed.D.  
**Reviewed by:** Darren McDuffie, Ed.D.



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **NOTICE OF COMPLETION FOR BRAUGHTON CONSTRUCTION, INC. FOR THE KITCHEN/MULTIPURPOSE ROOM EXPANSION PROJECT AT MILOR HIGH SCHOOL**

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Background: Representatives from Facilities Planning Services and the Division of State Architect (DSA) Inspector of Record completed the final walk-through of the work completed by Braughton Construction, Inc. for all work required in connection with the kitchen/multipurpose room expansion project at Milor High School.

Reasoning: The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which our final payment to the contractor may be released.

Recommendation: Accept the work completed February 22, 2022, by Braughton Construction, Inc., for all work required in connection with the kitchen/multipurpose room expansion project at Milor High School, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Fiscal Impact: No fiscal impact.

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**Submitted by:** Angie Lopez  
**Reviewed by:** Diane Romo





**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CLASSIFIED EXEMPT – PERSONNEL REPORT #1273**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**AVID TUTOR**

Reynoso, Andrew	Carter High School	02/22/2022	\$17.00 per hour
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**NOON DUTY AIDES**

Aguayo, Angelica	Werner Elementary School	02/23/2022	\$15.00 per hour
Talamantes, Wendy	Trapp Elementary School	02/23/2022	\$15.00 per hour

**SUBSTITUTE NOON DUTY AIDES**

Alamillo, Fermina	Noon Duty Aide	02/22/2022	\$15.00 per hour
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**WORKABILITY**

Montoya, Oscar	WSS / Rialto	02/23/2022	\$12.75 per hour
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**WORKABILITY – Returning Students**

Felix Santos, Esteban	Central Kitchen	03/07/2022	\$15.00 per hour
Hernandez, Rico	Central Kitchen	02/25/2022	\$15.00 per hour
Hernandez, Serena	Central Kitchen	02/25/2022	\$15.00 per hour
Lopez Tapia, Angelica	Central Kitchen	02/25/2022	\$15.00 per hour

**NON-CERTIFICATED COACHES**

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Frisbie Middle School

Navarrete, Alyssa	Girls’ Soccer	2021/2022	\$ 489.00
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**NON-CERTIFICATED COACHES** (Continued)

Eisenhower High School

Fragoso, Darely	Varsity Assistant, Boys' Swimming	2021/2022	\$ 3,127.00
Iwuorie, Onyebuchi	Varsity Assistant, Girls' Track	03/01/2022	\$ 2,847.00
Jimenez, Julian	Varsity Head, Boys' Swimming	2021/2022	\$ 3,811.00
Rodriguez, Seriena	Varsity Assistant, Softball	02/17/2022	\$ 3,103.41

Rialto High School

De La Cruz Jr., Xavier	Frosh Assistant, Baseball	2021/2022	\$ 2,980.00
Martinez, Jorge	Varsity Assistant, Softball	02/24/2022	\$ 2,810.94
McCarthy, Sydney	JV Head, Softball	2021/2022	\$ 3,567.00



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1273**

**PROMOTIONS**

Chavez, Marina (Repl. R. Lopez)	To: Accounting Technician Fiscal Services	03/15/2022	To: 42-1	\$26.34 per hour (8 hours, 12 months)
	From: Account Clerk II Kucera Middle School		From: 36-1	\$22.68 per hour (8 hours, 227 days)
Gonzalez, Joanna	To: Workability Liaison Aide Milor High School	02/22/2022	To: 30-5	\$23.75 per hour (8 hours, 237 days)
	From: Instructional Assistant III-SE (MH 1-on-1) Werner Elementary School		From: 29-5	\$23.16 per hour (6.5 hours, 203 days)

**EMPLOYMENT**

Aguilar, Esther (Repl. A. Gutierrez)	Nutrition Service Worker I Werner Elementary School	02/22/2022	20-1	\$15.16 per hour (3.5 hours, 203 days)
Avila, Priscilla (Repl. M. Villagomez)	Lifeguard/Instructional Assistant Eisenhower High School	02/23/2022	25-1	\$17.21 per hour (6 hours, 203 days)
Cervantes Medina, Blanca (Repl. S. Vargas)	Nutrition Service Worker I Morris Elementary School	02/22/2022	20-1	\$15.16 per hour (3.25 hours, 203 days)
Galvez de Cortez, Diana (Repl. I. Aguayo)	Nutrition Service Worker I Central Kitchen	02/28/2022	20-1	\$15.16 per hour (3.75 hours, 203 days)
Hernandez, Diana	Instructional Assistant II/B.B. Boyd Elementary School	02/22/2022	25-1	\$17.21 per hour (3 hours, 203 days)
Loya, Wendy (Repl. M. Marrero)	Instructional Assistant II/B.B. Morgan Elementary School	03/03/2022	25-1	\$17.21 per hour (3 hours, 203 days)
Mendez, Stephanie (Repl. Y. Elizondo)	Categorical Project Clerk Kelley Elementary School	02/24/2022	32-1	\$20.52 per hour (6.0 hours, 227 days)

**EMPLOYMENT** (Continued)

Miranda-Garcia, Adelaida (Repl. L. Campos)	Nutrition Service Worker I Eisenhower High School	02/28/2022	20-1	\$15.16 per hour (3 hours, 203 days)
Natoli, Anthony (Repl. J. Hernandez)	Custodian I** Rialto High School	03/01/2022	33-1	\$21.04 per hour (8 hours, 12 months)
Ramirez-Raya, Nancy (Repl. J. Orosco)	Special Education Child Development Instructional Assistant Bemis Elementary School	02/17/2022	29-1	\$19.03 per hour (3.5 hours, 203 days)
Raygoza, Maria (Repl. H. Alarcon)	Attendance/Records Clerk Kucera/Kolb Middle School	02/28/2022	31-1	\$20.01 per hour (8 hours, 217 days)
Reyes, Maria M. (Repl. C. Munoz)	Nutrition Service Worker I Carter High School	02/22/2022	20-1	\$15.16 per hour (3.5 hours, 203 days)
Ruvalcaba-Perez, Itzel (Repl. B. Parker)	Instructional Technology Assistant Frisbie Middle School	03/01/2022	31-1	\$20.01 per hour (6 hours, 203 days)
Sandoval, Juan	Instructional Assistant II/B.B. Dunn Elementary School	03/01/2022	25-1	\$17.21 per hour (3 hours, 203 days)
Torres, Melanie (Repl. Y. Rodriguez)	Nutrition Service Worker I Central Kitchen	02/28/2022	20-1	\$15.16 per hour (3 hours, 203 days)
Vargas, Carmen (Repl. M. Vazquez)	Nutrition Service Worker I Rialto High School	02/28/2022	20-1	\$15.16 per hour (3 hours, 203 days)

**RE-EMPLOYMENT**

Upton, Andrea	Licensed Vocational Nurse Health Services	02/25/2022	40-1	\$25.06 per hour (7 hours, 203 days)
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**RETIREMENT**

Alexander, Leslie	Agent: Maintenance & Operations Maintenance & Operations	03/09/2022		
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**RESIGNATIONS**

Alcala, Sarah	Special Education Child Development Instructional Assistant Werner Elementary School	02/25/2022		
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**RESIGNATIONS** (Continued)

Bui, My	Occupational Therapist Special Services	06/30/2022
Blackwell, Brittany	Instructional Assistant III-SE (SED/MH/Autism) Rialto High School	02/22/2022
Delorenzo, Danielle	Occupational Therapist Special Services	06/30/2022
Gutierrez, Anita	Nutrition Service Worker I Werner Elementary School	02/18/2022
Rodriguez, Yessenia	Nutrition Service Worker I Nutrition Services	02/28/2022

**SHORT TERM ASSIGNMENT**

Clerical Support	Myers Elementary School (Not to exceed 760 hours)	03/10/2022 - 06/30/2022	\$19.03 per hour
Fiscal Support	Fiscal Services (Not to exceed 760 hours)	03/10/2022 - 06/30/2022	\$26.34 per hour

**SUBSTITUTES**

Ahumada, MaryJane	Clerk Typist	02/22/2022	\$19.03 per hour
Angulo, Belinda	Clerk Typist	02/22/2022	\$19.03 per hour
Beltran, Myra	Clerk Typist	02/22/2022	\$19.03 per hour
Castellanos, Cecilia	Retired Clerk Typist	02/24/2022	\$24.35 per hour
Henning, Holly	Clerk Typist	02/22/2022	\$19.03 per hour
Rivera Hernandez, Lidia	Clerk Typist	02/15/2022	\$19.03 per hour
Salinas, Juliann	Clerk Typist	02/22/2022	\$19.03 per hour
Sanchez Ortega, Angel	Clerk Typist	02/22/2022	\$19.03 per hour

**ADDITION OF BILINGUAL STIPEND** (2.75% of base salary)

Hernandez, Diana	Instructional Assistant II/B.B. Boyd Elementary School	02/23/2022
Loya, Wendy	Instructional Assistant II/B.B. Morgan Elementary School	03/03/2022
Mendez, Stephanie	Categorical Project Clerk Kelley Elementary School	02/24/2022
Sandoval, Juan	Instructional Assistant II/B.B. Dunn Elementary School	03/01/2022

**VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS**

Pinon, Dolores (Repl. J. Gonzalez)	To:	Instructional Assistant III-SE (SED/MH/Autism) Werner Elementary School	02/22/2022	To:	29-3	\$21.01 per hour (6.5 hours, 203 days)
	From:	Instructional Assistant III-SE (SED/MH/Autism) Rialto High School		From:	29-3	\$21.01 per hour (3.5 hours, 203 days)
Villalobos, Gabriela	To:	Health Aide Kordyak Elementary School	02/22/2022	To:	25-3	\$19.01 per hour (6.0 hours, 203 days)
	From:	Health Aide Kordyak Elementary School		From:	25-3	\$19.01 per hour (4.5 hours, 203 days)

**TERMINATION OF PROBATIONARY CLASSIFIED EMPLOYEE**

Employee #2400232	Health Clerk	02/11/2022
Employee #2679522	Nutrition Service Worker I	02/18/2022

**CERTIFICATION OF ELIGIBILITY LIST – Assessment Specialist**

Eligible: 03/10/2022  
Expires: 09/10/2022

**CERTIFICATION OF ELIGIBILITY LIST – Lead Nutrition Service Worker**

Eligible: 03/10/2022  
Expires: 09/10/2022

**CERTIFICATION OF ELIGIBILITY LIST – Lifeguard/Instructional Assistant**

Eligible: 03/10/2022  
Expires: 09/10/2022

**CERTIFICATION OF ELIGIBILITY LIST – Secretary I**

Eligible: 03/10/2022  
Expires: 09/10/2022

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

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**Submitted and Reviewed by:** Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1273**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUBSTITUTES** (To be used as needed at the appropriate rate per day, effective March 10, 2022, unless earlier date is indicated)

Aguayo Naranjo, Rocio	02/22/2022
Alcala, Sarah	02/28/2022
Avila-Solorzano, Paula	02/16/2022
Barajas, Heather	02/10/2022
Engleman, Kerri	03/02/2022
Flores, Giovanni	03/01/2022
Henry, Phillip	02/22/2022
Larios, Barbara	02/28/2022
Nazar, Rana F.	02/22/2022
Oseguera Durgin, Cristina	02/22/2022
Sasturay, Cindy	02/18/2022
Whelchel, Denise	03/02/2022
Williford, Travis	03/01/2022

**EMPLOYMENT**

Johnson, Shauna	Counselor Rialto High School	03/07/2022	III-1	\$64,618.00 (189 days)
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**ACTING ADMINISTRATIVE ASSIGNMENT**

Cuevas, Jennifer	High School Principal Carter High School	02/24/2022	Rge. I	\$151,341.00
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**TEMPORARY ADMINISTRATIVE ASSIGNMENTS** (Payment of ten percent [10%] of their daily rate, for services as a Temporary Administrator per Board Policy 4121, until further notice)

Berge, Joshua	Kelley Elementary School	02/23/2022
Travieso, Michaela	Dunn Elementary School	03/07/2022
Vega, Catherine	Eisenhower High School	02/25/2022

**RESIGNATIONS**

Ealy, Bridgette                      Lead Special Services Agent    06/30/2022  
Special Services

Ordaz, Maria                        Elementary Assistant Principal 03/04/2022  
Dunn Elementary School

Ventura, Evette                    Education Specialist                03/10/2022  
Jehue Middle School

**EXTRA DUTY COMPENSATION** (Additional class assignment at 1/6 of their daily rate or \$47.30, whichever is greater, for Rialto High School certificated staff to provide credit recovery from March 28, 2022 through May 27, 2022, not to exceed 55 hours per teacher, to be charged to Expanded Learning Opportunities Grant Funds)

Bartlett, Heather                      Peabody, Lynne                      Wrightstone, Brad  
Estrada, Ilene                        Thompson, Mikal

**EXTRA DUTY COMPENSATION** (Carter High School certificated employee to assist in the completion of documents for the Accrediting Commission for Schools, Western Association of Schools and Colleges [ACS WASC], during the 2021/2022 school year, to be paid at an hourly rate of \$47.30, not to exceed 30 hours, to be charged to General Funds)

Zabala, Pamela

**EXTRA DUTY COMPENSATION** (Garcia Elementary School certificated employee to provide an instructional class implementing technology with the use of coding that focuses on engaging students to create more effective learning, during the months of February 2022 through April 2022, to be paid at an hourly rate of \$47.30, not to exceed 16 hours, to be charged to Step-Up Funds)

Genz, Debbie

**EXTRA DUTY COMPENSATION** (Myers Elementary School certificated employee to create videos to provide parental outreach, school branding, and to reinforce school culture, from February 2022 through May 2022, to be paid at an hourly rate of \$47.30, not to exceed 12 hours, to be charged to Expanded Learning Opportunities Grant Funds)

Landeros, Jessie

**CERTIFICATED COACHES**

Frisbie Middle School

Campbell III, Edward                Boys' Basketball                      2021/2022                      \$    489.00

Rialto Middle School

Mahmood, Muhammad                Boys' Basketball                      2021/2022                      \$    489.00



**CERTIFICATED COACHES** (Continued)

Rialto High School

Gilbreth, Kevin	Baseball, Varsity Assistant	02/24/2022	\$ 2,804.10
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**Submitted and Reviewed by:** Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**February 23, 2022**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members**

**Present:** Edgar Montes, President  
Stephanie E. Lewis, Vice President  
Nancy G. O'Kelley, Clerk  
Joseph W. Martinez, Member  
Dina Walker, Member

**Board Members Absent:** Julian Hunter, Student Board Member

**Administrators**

**Present:** Cuauhtémoc Avila, Ed.D., Superintendent  
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice  
Patricia Chavez, Ed.D., Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Rhonda Kramer, Lead Personnel Agent  
Also present was Martha Degortari, Executive Administrative Agent and Jose Reyes, Interpreter/Translator

**A. OPENING**

**A.1 CALL TO ORDER - 6:00 p.m.**

The regular Board Meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m., by Board President, Edgar Montes at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

**A.2 OPEN SESSION**

None.

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**A.3 CLOSED SESSION**

**Moved By** Member Martinez

**Seconded By** Clerk O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Board Member Walker was not present during this vote. Vote by Board Members to move into Closed Session:**

Time: 6:03 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN  
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4 REVIEW OF LIABILITY CLAIM 21-22-07**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

**Member Walker arrived at 6:10 p.m.**

**Vote by Board Members to adjourn out of Closed Session:**

Time: 7:08 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7: 08 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Board Member Martinez, led the pledge of allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

None.

**A.8 ADOPTION OF AGENDA**

**Moved By** Clerk O'Kelley

**Seconded By** Vice President Lewis

**Vote by Board Members to adopt the agenda:**

**Approved by a Unanimous Vote**

**B. PRESENTATIONS**

**B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)**

The following DSAC Middle School leaders shared information and activities held at their schools:

Kolb Middle School - Olivia Arechiga

Jehue Middle School - Tiffany Alvarez

Rialto Middle School - Margaret Valencia

Kucera Middle School - Ashley Luviano

**B.2 RIALTO UNIFIED SCHOOL DISTRICT'S JOURNEY TO STANDARDS BASED GRADING**

~~Presentation on Rialto Unified School District's Journey to Standards Based Grading by Patricia Chavez, Ed.D., Innovation Agent; Manuel Burciaga, Ed.D., Lead Academic Agent: Secondary; Elizabeth Curtiss, Lead Academic Agent: Elementary Innovation; Jeremy Davis, Eisenhower High School Teacher.~~

**Moved By** Member Martinez

**Seconded By** Clerk O'Kelley

The Board approved to table Presentations B.2 and B.4 for the next Board Meeting.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**B.3 MID-YEAR SUPPLEMENT TO THE ANNUAL UPDATE TO THE LOCAL CONTROL AND ACCOUNTABILITY PLAN**

Presentation on the mid-year supplement to the annual update to the Local Control and Accountability Plan by Marina Madrid, Ed.D., Agent: Multilingual Programs.

Marina Madrid, Ed.D., Agent: Multilingual Programs conducted a presentation on the mid-year supplement to the annual update to the Local Control and Accountability Plan. (See attached copy)

**B.4 STAFFING AND RECRUITING UPDATE**

~~Presentation on staffing and recruitment by Lead Personnel Agents; Rhea Melver Gibbs, Ed.D. and Rhonda Kramer.~~

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Prior to Public Comments, Board President Montes read a statement regarding student health and welfare being a top priority and shared that the Board will do everything in its power to ensure that schools are safe for every student. A matter recently came to the Board's attention, and they

will take immediate steps to review this matter and surrounding allegations. He explained that due to the confidentiality and privacy laws, the District could not comment on any specific students or employees or discuss any actions taken relating to students or staff. The District will fully cooperate with law enforcement and will conduct its own internal review consistent with its legal obligations and take appropriate action, if necessary.

**Samantha Hernandez, Attorney** representing the victim of sexual assault and her parents on an incident that took place at Carter High School in or around November 2021. She indicated that she was not here to discuss the incident, but to ask the Board if based on charges brought by the District Attorney whether the Board planned to take any legal action against the two Vice Principals. She indicated that a press conference would be held this Friday, at 1:00 p.m.

**Max Mesa, Alumni from CHS** and also one of the organizers of the protest at Carter High School, shared that she was here to stand up for Johanna, the student who was sexually harassed at Carter High School, and to also stand up for herself, at the age of 15, when she was also a victim of sexual harassment. She shared details of the events that she went through and how it affected her. She explained that she was afraid report it and did not do so until five months later. She pleaded that the schools stop covering up for staff and start protecting the students being harassed. She commented that she was disappointed at the Carter High School staff and reminded them that they are mandated reporters who are supposed to report and not cover up.

**Nicole Rojas, Parent** of two children in the District shared that she was here to speak regarding the mask mandate. She asked what the District is doing to bring this mask mandate to an end and to allow the children not to have to wear masks to school and be able to see their smiling faces. She asked what the District is doing to avoid the vaccine mandate and allow children to receive the education this nation promised. She asked what the District is doing to allow teachers to teach without masks and allow the children to see their faces. She asked that the District not be one to segregate students who choose not to wear masks or be vaccinated.

Mrs. Rojas asked the District to make the mask and vaccine a choice of the parents and the staff. She mentioned other districts who have made masks and vaccines a choice. She indicated that she is aware of the District restrictions, since she also works for a school district. She mentioned that the District receives funding for student attendance; and stated that the

District would avoid losing that funding by allowing parents to choose and keeping students enrolled in the District.

Mrs. Rojas requested that the Board taste the school lunches that are being served to the students because, according to her, they are horrible. She said she will be back for future Board meetings in hopes of having answers to her questions.

**Michelle Cates, Executive Director of Partners against Violence**, formally known as San Bernardino Sexual Assault Services, which has served this area for the last 15 years. She shared the services they provide, which include free counseling. They also provide evidence-based prevention education classes, which reduce risk factors for sexual violence, advocacy, and support. Students who have been victims of sexual violence have rights and have a right to an advocate. She said they are here to express the support for those victims who came forward and to support the District. Ms. Cates provided the Board with informational pamphlets, their 24-hour crisis hotline, and email as follows: (909) 885-8884, or [www.partnersagainstviolence.org](http://www.partnersagainstviolence.org).

**Evelyn Dominguez, Boyd Elementary School Parent**, thanked Dr. Avila for his support in providing additional aides for the school. She shared how this has already made a difference in her son, who has gone from being below grade level to now being above grade level. She said that she will continue to advocate for getting aides for the other school sites.

Mrs. Dominguez shared that she is still waiting for answers regarding the garden incident, but thanked the District for making it a positive experience for the students. She then commented that the maintenance in the school bathroom continues to be an issue. Her son tells her that the bathrooms are dirty. She is also concerned about Saturday school, not just at Boyd Elementary but also at all the schools. Mrs. Dominguez indicated that she will continue bringing issues to the Board and will continue advocating to make the District a better place for all students.

**Tobin Brinker, Frisbie Middle School Teacher**, shared that whenever he shares that he teaches middle school, he gets bad looks, but he loves what he does. He said it is a tough job, and said this week was especially difficult because the school site was without internet. He commented that it came back on today for a while and then went out again. He was told that it was an AT&T issue and not a District issue. He feels that someone should have been on the phone with AT&T on Friday to make sure it was back on Tuesday. He explained that this is very tough on teachers and fears that



the District will lose many of its good new teachers because they are not provided with the basics.

**Michael Montano, Rialto High School Teacher**, explained that he was not going to be here tonight, but heard about the presentation on grading which was on the agenda. He shared that he met with Dr. Chavez and Dr. Burciaga regarding grading, although it may be too late for this year, he is hopeful it will be better next school year. He also thanked Rhonda Kramer for allowing him release time to be part of the CTA teacher think tank event coming up in May.

**Mirna Ruiz, Community Member**, shared that she was here to invite everyone to the Alianza Latina meeting coming up on March 8, 2022. It will be held in-person at the Chavez/Huerta Bistro starting at 6:00 p.m. She also congratulated Nutrition Services for their wonderful event last Friday.

Ms. Ruiz also questioned the Board as to why the District is not making progress in Special Education. She shared her frustration as to why staff is resigning and why IEP's are still out of compliance. She said she will continue coming to Board meetings until something is done.

**Cheyenne Massey, Mother of Six year old student**, shared her concerns regarding the mask mandate. She works in a pediatrician's office and misses seeing the children's faces. She shared that her son seems miserable. She received a message last week from the District, but was confused because it mentioned removing the mask mandate, but it was only for vaccinated individuals. She questioned this because both vaccinated and unvaccinated can catch the virus. She feels masks are not working and questioned why children are still wearing them. She said the Health Department has indicated that the cloth masks are not working and it is not right that children are being forced to wear them. She knows many schools across the state are no longer mandating them.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**Tobin Brinker, Frisbie Middle School Teacher**, stated that the item he was going to speak on was pulled from the agenda. He will reserve his comments once the item is brought back on the agenda.

**Michael Montano, Rialto High School Teacher**, also stated that his comments were for item B.2 that was pulled from the agenda. He will also reserve his comments for when it is brought back on the agenda.

### **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**Teresa Robinson, Rialto Education Association (REA) Negotiating Chair**, presented their proposal to the Board and shared that it may seem a little aggressive, but she asked that they understand the times we are in and they are submitting it on behalf of their members. She requested that the Board keep in mind that the State put plans in place for the schools.

**Christopher Cordasco, California School Employees Association (CSEA) President**, shared that he wanted to advocate on behalf of the classified staff at Carter High School. He said that with the recent situation, staff is feeling mentally stressed. He recommended that Dr. Avila take some time next week to visit them to see how they are doing. He said they would appreciate that.

**Miesha Calloway, Rialto Education Association (REA) President**, shared that there are many concerns regarding the grading policy, which is a big topic this year at the secondary level. She said Education Services has done a good job on keeping them informed, but there are still many concerns. She requested on behalf of her members that things be rolled out properly and indicated that the policy will soon be presented to the Board, and it will eventually become a policy. However, she said that this policy has been used this year and it was not rolled out properly. She will come back and share the concerns regarding the policy.

Ms. Calloway also shared her frustration with teachers not having what they need which results in not doing what is best for students. She shared that there continues to be independent study teachers and reminded the District of the importance of having internet. She shared about a teacher whose students took it upon themselves to purchase internet for the teacher. She said it is a big concern when these simple things cannot be figured out and questioned when the District is going to make sure that teachers have what they need.

Ms. Calloway also shared the concern with safety. She indicated that there needs to be more safety officers at the secondary level. She indicated that

this is a big issue when fights are occurring. She shared an incident with a fight that broke out where a student told the teacher to step back for her own safety. She recommended the District stop showing beautiful slides when so much needs to be taken care of at the sites. She asked that the Board assist to make sure things happen faster and do what is best for students. She is asking that the Board assist them with this.

**C.4 COMMENTS FROM STUDENT BOARD MEMBER**

**C.5 COMMENTS FROM THE SUPERINTENDENT**

**C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

**D.1 PUBLIC INFORMATION**

**D.1.1 SECOND QUARTER WILLIAMS REPORT (OCTOBER - DECEMBER) FISCAL YEAR 2021-2022**

Second Quarter Williams Report (October - December) Fiscal Year 2021-2022.

**D.2 OPEN PUBLIC HEARING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to open Public Hearing:**

Time: 8:40 pm

**Approved by a Unanimous Vote**

**D.2.1 SECOND QUARTER – WILLIAMS UNIFORM COMPLAINT REPORT**

**D.3 CLOSE PUBLIC HEARING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to close Public Hearing:**

Time: 8:41 p.m.

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to approve Consent Calendar items, except for item 3.9 which will be voted on separately:**

**Approved by a Unanimous Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2 INSTRUCTION CONSENT ITEMS - None**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve Warrant Order Listing Register and Purchase Order Listing for all funds from January 21, 2022 through February 3, 2022. (Sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.2 DONATIONS**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Accept the listed donations from Box Tops for Education; Kroger; Russel & Linda Silva; Ringie & Willie Santiago; Priscilla Duran Veliz; Mary Martin-Myers; and Guadalupe Camacho, and request that a letter of appreciation be sent to the donor.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.3 PARTNERSHIP WITH THE UNIVERSITY OF CALIFORNIA RIVERSIDE (UCR) FOR THE BILINGUAL AUTHORIZATION (BILA) PROGRAM**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve a partnership with the University of California at Riverside University Extension Professional Studies for the 2021-2022 academic year to provide 10 - 25 teachers with the Bilingual Authorization Program, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$20,700.00, and to be paid from the General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.3.4 APPROVAL TO ATTEND CALIFORNIA ASSOCIATION FOR BILINGUAL EDUCATION (CABE) 2022 ANNUAL VIRTUAL CONFERENCE**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve seventy (70) Rialto Unified School District parents/guardians who are District English Learner Advisory Committee (DELAC) representatives and/or parents of English Learners, to attend the CABE 2022 Annual Virtual Conference from March 29, 2022 through April 2, 2022, at a cost not-to-exceed \$25,000.00, and to be paid from Title III (Limited English Proficient Fund).

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.5 DISCARD DISCONTINUED INSTRUCTIONAL MATERIALS**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve the discarding of discontinued instructional materials from the Maintenance and Operations warehouse, effective February 24, 2022 through June 30, 2022, at no cost to the District.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.6 COMPREHENSIVE SCHOOL SAFETY PLANS 2021-2022**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve the Comprehensive School Safety Plans for all Rialto Unified School District schools for the 2021-2022 school year.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.7 PHYSICAL EDUCATION EXEMPTION**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve exemption from all physical activities for Student 642231 for the first semester of the 2021-2022 school year.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.8 AGREEMENT WITH ALL FOR KIDZ, INC.**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve an agreement with All for Kidz, Inc. to provide a virtual assembly "The Original NED Show" at Trapp Elementary School,

effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$1,400.00, and to be paid from the General Fund (Title I).

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.10 AGREEMENT WITH LAMAR ADVERTISING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve an agreement with LAMAR Advertising for the District Registration Center advertising campaign from March 1, 2022 through September 11, 2022, at a cost not-to-exceed \$23,800.00, and to be paid from the Child Development Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.11 AMENDMENT TO THE AGREEMENT WITH PIVOTAL BEHAVIORAL AND EDUCATIONAL SERVICES**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Amend the agreement with Pivotal Behavior and Educational Services to add funds to provide Independent Educational Evaluation and services in the area of Educationally Related Mental Health, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$6,000.00, and to be paid from the General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.12 AGREEMENT WITH SAFARI MONTAGE**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve an agreement with SAFARI Montage to provide curated educational digital resources, effective March 1, 2022, through June 30, 2022, at a cost not-to-exceed \$30,000.00, and to be paid from the General Fund.

**Approved by a Unanimous Vote**

### **E.3.13 AGREEMENT WITH STEMulate LEARNING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve an agreement with STEMulate Learning to provide an 8-week after school math program for a maximum of twenty-five (25) fourth and fifth grade students at Hughbanks Elementary School, effective February 28, 2022 through April 29, 2022, at a cost not-to-exceed \$5,700.00, and to be paid from the General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

### **E.3.9 AGREEMENT WITH COULD IT BE DYSLEXIA**

**Moved By** Vice President Lewis

**Seconded By** Clerk O'Kelley

Approve an agreement with Could it Be Dyslexia (CIBD) for one elementary student at Werner Elementary School for the 2021-2022 school year, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$1,500.00, and to be paid from the Site General Fund.

**Vote by Board Members:**

**Approved by a Unanimous Vote**



**E.4 FACILITIES PLANNING CONSENT ITEMS - None**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 PERSONNEL REPORT NO. 1272 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve Personnel Report No. 1272 for classified and certificated employees.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.5.2 RESOLUTION NO. 21-22-33 - NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Adopt Resolution No. 21-22-33 for Non-reelection of Certificated Probationary Employees.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E.6 MINUTES**

**E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 9, 2022**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve the minutes of the Regular Board of Education meeting held February 9, 2022.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**E. CONSENT CALENDAR ITEMS**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.9 AGREEMENT WITH COULD IT BE DYSLEXIA**

**Moved By** Vice President Lewis

**Seconded By** Clerk O'Kelley

Approve an agreement with Could it Be Dyslexia (CIBD) for one elementary student at Werner Elementary School for the 2021-2022 school year, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$1,500.00, and to be paid from the Site General Fund.

**Vote by Board Members: Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 EXTENDED SCHOOL YEAR (ESY) PROGRAM 2021-2022**

**Moved By** Clerk O'Kelley

**Seconded By** Vice President Lewis

Approve the proposed plan, calendar and schedule for the 2021-2022 Extended School Year (ESY) Program for all eligible students with disabilities, at a cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.2 2022 SUMMER SCHOOL PROGRAM**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the 2022 School Summer Program, at a cost not-to-exceed \$1,300,000.00, and to be paid from the General Fund.

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.3 AGREEMENT WITH THINK TOGETHER, INC. FOR EXPANDED LEARNING OPPORTUNITIES PROGRAM (ELOP)**

**Moved By** Clerk O'Kelley

**Seconded By** Member Martinez

Approve an agreement with Think Together, Inc. a non-profit corporation, to augment After School Education and Safety (ASES) programs operating within the district, offering additional expanded learning services during school days and non-instructional days during the 2021-2022 school year, effective March 1, 2022 through June 30, 2022, at a cost not-to-exceed \$2,102,655.00, and to be paid from the General Fund (Expanded Learning Opportunity Fund).

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.4 AGREEMENT WITH BOOK NOOK TUTORING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Approve an agreement with Book Nook to provide twenty-four (24) virtual afterschool tutoring sessions for three hundred and two students (302) in grades 3, 4 and 5 from underserved populations at the sites listed in the chart above, effective February 24, 2022 through June 30, 2022, at a cost not-to-exceed \$101,029.00, and to be paid from Site Funds (Title I, Extended Learning Opportunity, or McKinney Vento).

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.5 RESOLUTION NO. 21-22-31 NATIONAL SCHOOL BREAKFAST WEEK**

**Moved By** Clerk O'Kelley

**Seconded By** Vice President Lewis

Adopt Resolution No. 21-22-31 declaring March 7-11, 2022, as NATIONAL SCHOOL BREAKFAST WEEK, and encourages all citizens to recognize the efforts made by schools, their food service directors, and cafeteria staff to ensure the health, safety, and success of our children.

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.6 RESOLUTION NO. 21-22-32 - APPROVING THE ACCEPTANCE OF GENERAL FUND GRANT FUNDS FOR THE RIALTO UNIFIED SCHOOL DISTRICT INTERNATIONAL HEALING GARDEN PROJECT**

**Moved By** Vice President Lewis

**Seconded By** Clerk O'Kelley

Adopt Resolution No. 21-22-32 approving the acceptance of General Fund grant funds for the Rialto Unified School District International Healing Garden project.

**Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.7 2022 BALLOT FOR CSBA DELEGATE ASSEMBLY**

**Moved By** Clerk O'Kelley

**Seconded By** Member Martinez

The Rialto Unified School District Board of Education votes for the following as Delegates(s) to the California School Boards Association Delegate Assembly:

**Candidates:** (Vote for no more than six candidates) \*denotes incumbent

Heather Allgood (Helendale SD)

Christina Cameron-Otero (Needles USD)\*

Barbara Dew (Victor Valley Union HSD)\*

Cindy Gardner (Rim of the World USD)\*

Clayton Moore (Victor ESD)

James O'Neill (Redlands USD)\*

Scott Wyatt (San Bernardino City USD)\*

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote**

**F.8 LIABILITY CLAIM REJECTION**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Deny Liability Claim No. 21-22-07.

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.9 ADMINISTRATIVE HEARING**

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

Case Numbers:

21-22-35

21-22-32

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**F.10 STIPULATED EXPULSION**

**Moved By** Clerk O'Kelley

**Seconded By** Member Martinez

Case Number:

21-22-33

**Vote by Board Members:**

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote (5 to 0)**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on March 9, 2022, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By** Clerk O'Kelley

**Seconded By** Member Walker

**Vote by Board Members to adjourn:**

Time: 9:02 p.m.

Ayes (5): President Montes, Vice President Lewis, Clerk O'Kelley, Member Martinez, and Member Walker

**Approved by a Unanimous Vote**

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Clerk, Board of Education

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Secretary, Board of Education



# Mid-Year Supplement to the Annual Update to the Local Control Accountability Plan

Presented By:  
Dr. Marina Madrid, Agent, Multilingual Programs  
February 23, 2022



**RIALTO**  
UNIFIED SCHOOL DISTRICT  
BRIDGING FUTURES THROUGH INNOVATION

## Background

Section 124(e) of Assembly Bill 130 requires Local Education Agencies to present a mid-year update to the 2021–2022 LCAP with a budget overview for parents on or before February 28, 2022.

This presentation includes the following:

- The Supplement to the Annual Update for the 2021–22 LCAP;
- Available mid-year outcome data related to metrics identified in the 2021–22 LCAP; and
- Mid-year expenditure and implementation data on actions identified in the 2021–22 LCAP.



**RIALTO**  
UNIFIED SCHOOL DISTRICT  
BRIDGING FUTURES THROUGH INNOVATION



# Impact to the Budget Overview for Parents

When the Rialto Unified School District adopted our LCAP and Budget on June 23, 2021, the state budget act was not complete. The adopted state budget included additional funds that were not anticipated by our district. The impact to our adopted Budget Overview for Parents is as follows:

Item	As adopted in BOP	Amount per Budget Act
Total LCFF Funds	\$219,918,901	\$219,931,575
LCFF Supplemental/ Concentration Grants	\$75,095,032	\$86,141,173



## Who are Educational Partners for the LCAP process?

Students, Parents, Teachers, Classified staff, Administrators, Local Bargaining Units and Community Members.



## How have we engaged our Educational Partners in the LCAP supplemental process?

- Outreach through social media posts, automated calls, district email
- Virtual Community Meetings
- Presentation/feedback sessions with advisory committees
- Feedback through surveys



## Prompt 1: Educational Partner Engagement for Budget Act funds

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### Educational Partner Feedback on Educator Effectiveness Block Grant:

- Provide flexible opportunities for staff to complete Professional Development.
- Address learning gaps created during the pandemic.
- Provide educators with training on culturally and linguistically responsive pedagogy.

Educational Partner Feedback virtual meetings are scheduled in February and March for input on actions to implement for the:

- A-G Completion Improvement Grant
- Expanded Learning Opportunities Program
- Pre-K Planning and Implementation



5

## Prompt 2: Use of additional Concentration Funding to increase staff providing direct services to students

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### Actions:

1. Hire 10 first grade co-teachers
2. Hire 63 Reading Specialists
3. Hire 4 additional counselors at the Middle School level
4. Hire 6 Success Strategists to support social emotional learning
5. Hire 23 Bilingual Instructional Assistants for the Dual Language Immersion program
6. Hire 32 behavioral support assistants
7. Hire 10 workability liaisons
8. Hire 15 Instructional assistants to support students receiving SPED services
9. Hire 1 additional Intervention Strategist
10. Hire 1 additional school teacher
11. Hire 3 additional Career Technical Education teachers



6

## Prompt 3: Educational Partner Engagement for One-Time Federal Funds

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Communication with Educational Partners increased during the COVID 19 pandemic through development of the Learning Continuity and Attendance Plan, the 2021-2022 LCAP, the Expanded Learning Opportunities Grant Plan and the ESSER III Expenditure Plan and has continued in the following ways:

- Surveys for both parents and students
- Feedback through parent group and advisory committee meetings
- Town Hall Meetings
- Google Meet COVID 19 focus groups with site administrators

## Prompt 4: Implementation of the Emergency Relief Expenditure Plan (ESSER III):

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### Health

- Purchase of Personal Protective Equipment (PPE)
- Facilities Upgrade and Maintenance
  - Including upgrades to HVAC system
- COVID Health Technician

### Lost Instructional Time

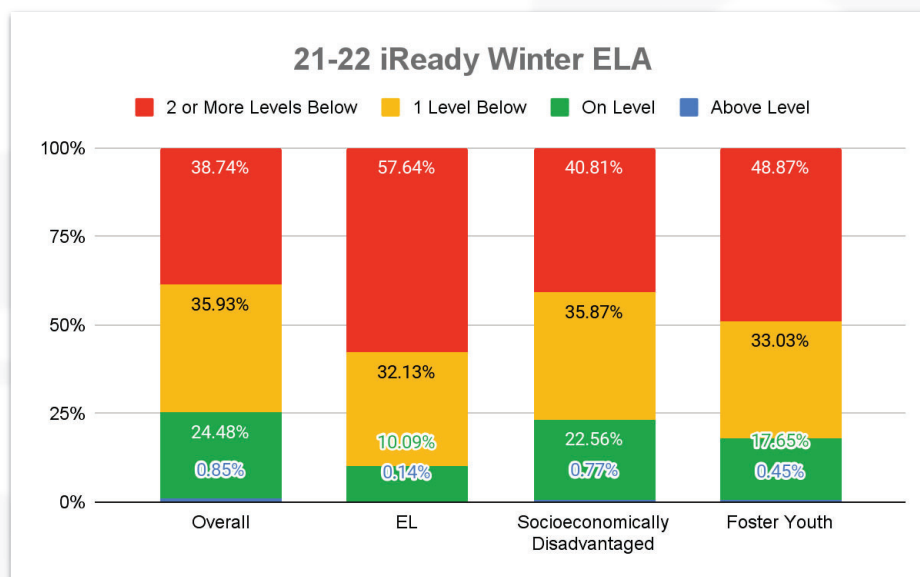
- Expanded Summer School Program
- After School Tutoring Program
- Increased and updated technology

## Prompt 5: Using fiscal resources consistent with LCAP:

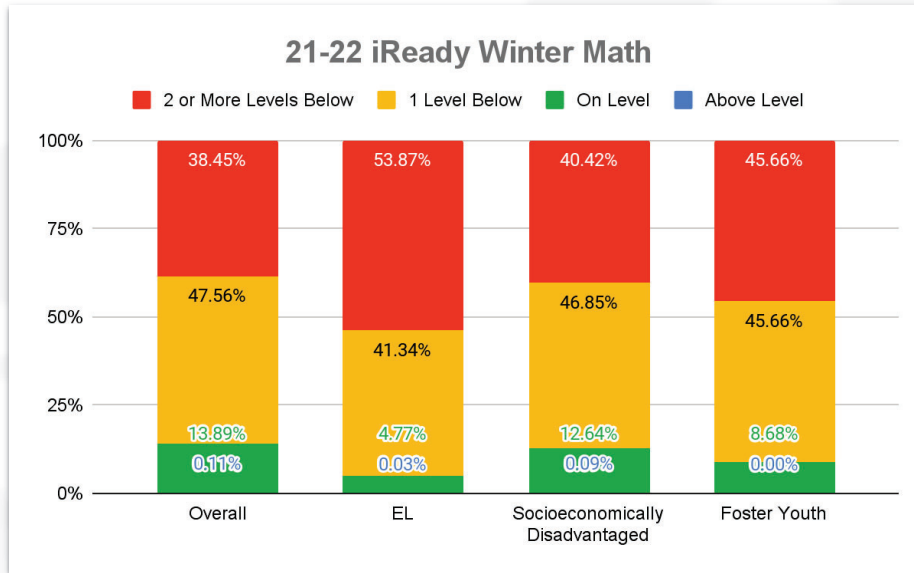
Rialto Unified School District's state, local and federal funds reached approximately \$423,000,000 for the 2021-2022 school year.

- The total allocation of funds includes approximately \$13 million dollars in federal relief funds from the federal Elementary and Secondary School Emergency Relief Expenditure plan (ESSER III).
- Approximately 76% of the total funds have been spent on actions related to our district LCAP goals:
  1. Increase academic achievement for all students
  2. Support for student learning through highly qualified teachers and professional learning communities
  3. Create a positive, safe and engaging learning environment that is student and parent centered

## Mid-year Update: iReady ELA



# Mid-year Update: iReady Math



## LCAP Goal 1: Achievement

All Rialto USD students will succeed at every grade level and graduate high school demonstrating readiness for higher education, career, and life in the 21st Century.



## LCAP Goal 1 – Metrics

Metric	2020-21 Baseline	Desired Outcome for 2023-24	2021-22 Mid-Year Update	Status
A-G Comp. Rate	45.3 %	58%	In Progress	In Progress
Graduation Rate	93% (20-21)	96%	In Progress	In Progress
iReady ELA	3-5th gr: 37% at or above 6th - 8th gr: 33% at or above End of Year	3-5th gr: 42% at or above 6th - 8th gr: 38% at or above End of Year	3rd-5th gr: 28.21% 6th-8th gr: 22.87% Spring	In Progress
iReady Math	3-5th gr: 25% at or above 6th - 8th gr: 27% at or above End of Year	3-5th gr: 30% at or above 6th - 8th gr: 32% at or above End of Year	3rd-5th gr: 12.44% 6th-8th gr: 15.66% Spring	In Progress



## LCAP Goal 1 – Actions

Action Title	Budgeted Expenditure	Implementation Progress	Implementation Note
Literacy and Numeracy Initiative	\$10,305,398	80%	10 1st grade classrooms with co-teachers. 63 Reading Specialists, 5 district coaches to support and train teachers and parents.
Dual Language Immersion	\$240,114	82%	Expansion of program to 5 more sites. Transition of founding program sites to Middle School
TK-12 Independent Study Expansion	\$442,340	357% (\$1,580,845)	Demand for the Independent Study Program created the opportunity to open a program at elementary and middle school with almost 700 students enrolled.
Technology Devices and Instructional Technology Assistants	\$23,452,320	115%	We are currently 1 to 1 on technology devices for students. We are in the process of moving to chromebooks for 1st grade. All ITA positions are filled except for 1.



## LCAP Goal 2: Conditions for Learning

Rialto USD will ensure all students are provided with access and opportunities to support learning with highly qualified teachers and professional learning communities that promote a culture of continuous improvement for student achievement.



## LCAP Goal 2 – Metrics

Metric	2020-21 Baseline	Desired Outcome for 2023-24	2021-22 Mid-Year Update	Status
Frequency of Science Instruction at Elementary	Baseline to be determined in 2021-2022	60% of staff will self report science being taught 2 - 4 X's per week.	End of year progress survey will be conducted	In Progress
Alignment of instructional materials	Baseline to be determined in 2021-2022	50% K-8 Adoption of Science Textbook in 2021-2022	Adoption process has started. Committee is in piloting process	In Progress
Frequency of EL Instructional Strategies	Baseline to be determined in 2021-2022	80% of staff will self-report using EL Strat	End of year progress survey will be conducted	In Progress

## LCAP Goal 2 – Actions

Action Title	Budgeted Expenditure	Implementation Progress	Implementation Note
<i>Implement Culturally and Linguistically Responsive Teaching</i>	\$296,335	<i>Beginning stage</i>	<i>Implemented at 4 elementary school sites. Will be implementing at 12 more next year.</i>
<i>Social Emotional Learning (SEL) Professional Development</i>	\$430,343	<i>Beginning Stage</i>	<i>Ongoing PD to support implementation of SEL Curriculum. PD had to be reorganized due to sub shortage.</i>
<i>Williams Textbook Requirement</i>	\$5,461,027	50%	<i>Textbook budget for the district to replace and purchase new core texts. Science adoption is underway.</i>

## LCAP Goal 3

Rialto USD will create a positive, safe and engaging learning environment that is student and parent centered.





## LCAP Goal 3 – Metrics

Metric	2020-21 Baseline	Desired Outcome for 2023-24	2021-22 Mid-Year Update	Status
Chronic Absentee Rate	16.8% (Latest reporting 2018-2019)	11.8%	34.3% (02/15/22)	In Progress
Graduation Rate	93%	96%	In Progress	In Progress
Suspension Rate	3.5%	2.5%	4.97% (02/15/22)	In Progress
Parent Survey	95% of English and 96% of Spanish speaking parents reported feeling welcome at their child's school.	Greater than 90% of parents visiting Rialto USD schools will report feeling welcome.	In Progress	In Progress

## LCAP Goal 3 – Actions

Action Title	Budgeted Expenditure	Implementation Progress	Implementation Note
Support for Homeless Youth	\$605,000	63%	Temporary housing has been provided to over 20 families.
Social Emotional Learning /Educational Related Mental Health Services	\$4,004,581	113%	Over 1000 students served by Therapeutical Behavior Specialists and Emotional Health Therapists
Wellness Centers	\$1,485,811	75%	Student Success Strategists hired for all middle schools and Milor/Zupanic.
District Enrollment Center	\$647,367	85%	Families have a central location to enroll their children in RUSD.

## Closing

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The continuing impacts of the COVID-19 Pandemic, including the challenges of hiring staff, implementing health and safety protocols, and addressing learning acceleration needs due to the impacts of distance learning, has presented many challenges the first half of the school year.

Despite these challenges, the Rialto Unified School District is committed to implementing the LCAP to provide the necessary services to our students.

We acknowledge, and sincerely thank, the hard work and dedication of our employees, the support of our parents, and the resilience of our students to continue our reach for excellence.



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# Questions?

22

**DISCUSSION / ACTION ITEMS**



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH MILLER ARCHITECTURE  
TO PROVIDE ARCHITECTURAL SERVICES TO DESIGN A  
VIRTUAL LEARNING ACADEMY AT ZUPANIC HIGH SCHOOL**

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Background: An architectural firm is needed to provide architectural services to design a modular Virtual Learning Academy at Zupanic High School. The project scope includes the design of modular buildings to accommodate approximately 20 teaching spaces. The project will also include restrooms.

The architectural services will consist of preparation of design services, preparation of construction documents, agency approval of plans, and required support services for Division of the State Architect (DSA) closeout and certification of the project.

Reasoning: Facilities staff requested a proposal from Miller Architecture to provide architectural services for the design of a modular Virtual Learning Academy at Zupanic High School to meet the needs of the virtual student population.

Recommendation: Approve an agreement with Miller Architecture to provide architectural services to design a modular Virtual Learning Academy at Zupanic High School, effective March 10, 2022 through December 31, 2023.

Fiscal Impact: Not-to-exceed \$195,066.00 – Fund 25 – Capital Facilities Fund

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**Submitted by:** Angie Lopez  
**Reviewed by:** Diane Romo



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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **SECOND INTERIM FINANCIAL REPORT: FY 2021-22**

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Background: Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report presents actual to date data as of January 31, 2022. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by March 15, 2022. The three certifications are defined as follows:

- 1. A Positive Certification** means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
- 2. A Qualified Certification** means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
- 3. A Negative Certification** means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent fiscal year (depleted cash).

Reasoning: The Second Interim Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report (under separate cover) and Assumptions and Recap are presented to the Board of Education for approval with a **Positive Certification** as the District will meet its obligations in the current and subsequent two fiscal years

Recommendation: Approve the FY 2021-2022 Second Interim Financial Report with a **Positive Certification**, as the District will meet its obligations in the current and subsequent two fiscal years.

Fiscal Impact: No fiscal impact

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**Submitted by:** Nicole Albiso  
**Reviewed by:** Diane Romo



**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **ADOPTION OF RESOLUTION NO. 21-22-35 – APPROVING A SERVICE AGREEMENT TO UPGRADE NETWORK EQUIPMENT AND DELEGATE AUTHORITY TO TAKE RELATED ACTIONS**

Background: On February 5, 2022, the District released Request for Proposal (RFP) No. 21-22-008 for Network Equipment. Per Public Contract Code section 20118.2 the District is required to establish competitive negotiation process for technology goods and services.

Reasoning: The District released the RFP for Network Equipment on February 5, 2022, and February 12, 2022. A notice calling for proposals was placed in the San Bernardino County Sun in conjunction with the filing of Federal Communication Commission’s (FCC) E-Rate Form 470. The RFP was also published on the District’s webpage. On March 4, 2022, staff received and opened five proposals.

Upon review of all submissions, the District has determined that Golden Star Technology, Inc. to be the highest ranked proposer in alignments with the RFP.

Qualified Proposers	RFP Ranking Score	Total Price
Golden Star Technology, Inc.	86.60	\$8,378,300.42
ConvergeOne, Inc.	81.71	\$9,889,787.91
Vector Resources, Inc. dba VectorUSA	78.81	\$11,660,653.58
NetXperts	73.57	\$10,189,237.68
NetSync Network Solutions	72.65	\$9,995,049.91

The cost for the equipment and services is \$8,378,300.42. The District intends to fund the cost of the equipment and related services through E-Rate Funds and the General Fund.

If E-Rate funds are awarded the cost breakdown will be as follows:

Estimated E-Rate Funds	\$3,723,916.30
Estimated District Cost	\$4,654,384.12
<b>Total Cost</b>	<b>\$8,378,300.42</b>

Recommendation: Adopt Resolution No. 21-22-35 approving a Service Agreement to Upgrade Network Equipment and Delegate Authority to Take Related Actions

Fiscal Impact: Not-to-Exceed \$8,378,300.42 - E-Rate Funds and General Funds

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**Submitted by:** Beth Ann Scantlebury and Ricardo G. Salazar  
**Reviewed by:** Diane Romo

## RESOLUTION NO. 21-22-35

### APPROVING A SERVICE AGREEMENT TO UPGRADE NETWORK EQUIPMENT AND DELEGATE AUTHORITY TO TAKE RELATED ACTIONS

**WHEREAS**, the Rialto Unified School District (“District”) desires to make wired and wireless network connections available for use by its students and teachers in connection with the District’s educational programs (“District Network”); and

**WHEREAS**, as set forth in Public Contract Code Section 20118.2 (“Section 20118.2”), the California Legislature has determined that, in light of the highly specialized and unique nature of technology, telecommunications, related equipment, software and services, it is in the public’s best interests to allow school districts, when awarding contracts for computers and other technology as specified in Section 20118.2, to consider factors other than just price; and

**WHEREAS**, Section 20118.2 establishes a process for procuring technology that includes issuance of a request for proposals (“RFP”), publication of a notice of the RFP, evaluation of responses, and award of the contract to the company whose proposal satisfies the requirements of the RFP and will be the most advantageous to the school district with price and all other factors considered; and

**WHEREAS**, on or about February 5, 2022, the District approved and issued an RFP No. 21-22-008 for the Purchase of Network Equipment as a basis for procuring Network Equipment and related services (“Network Equipment RFP”) and, on February 5, 2022, and February 12, 2022, notice of the Network Equipment RFP was published in the *San Bernardino County Sun*; and

**WHEREAS**, on March 4, 2022, the District received five responses to the Network Equipment RFP, from Golden Star Technology Inc., Vector Resources Inc. dba VectorUSA, ConvergeOne Inc., NetXperts, and Netsync Network Solutions; and

**WHEREAS**, based on the Network Equipment RFP having been received by multiple different companies in the relevant industry, twenty of which registered with the District as potential vendors, the District subsequently determined and found, in accordance with Section 20118.2, that the District had made every effort to generate the maximum feasible number of proposals from qualified sources; and

**WHEREAS**, a panel consisting of five District representatives duly evaluated the responses to the Network Equipment RFP submitted by Golden Star Technology Inc., Vector Resources Inc. dba VectorUSA, ConvergeOne Inc., NetXperts, and Netsync Network Solutions, based on all significant evaluation factors set forth in, and using the procedures for technical evaluation set forth in, the Network Equipment RFP; and

**WHEREAS**, the evaluation factors mentioned in the preceding recital included: (i) cost of e-rate eligible goods and services, (ii) cost of e-rate ineligible goods and services, (iii) specification compliance: proposed equipment meets or exceeds all technical requirements and proposed equipment meets specified dimensions, and (iv) proposers experience with the district; and

**WHEREAS**, upon evaluating all responses to Network Equipment RFP, the review panel determined that the Golden Star Technology Inc. proposal met all evaluation standards and achieved a sufficient number of total points, and that it will be most advantageous to the District, and in the District’s best interests, to award the contract for the purchase of Network Equipment and related services to Golden Star Technology Inc.; and



**WHEREAS**, the District and Golden Star Technology Inc. have set forth the terms and conditions to implement the proposal in that certain agreement by and between the District and Golden Star Technology Inc. that is entitled “Network Equipment Agreement” (“Agreement”), Network Equipment Pricing Structure, and the vendors Proposal Response (together, the “Service Agreement”), and, prior to consideration of this Resolution by the Board of Education of the Rialto Unified School District (“Board of Education”), the District provided a copy of the Service Agreement to the Board of Education for its review and consideration; and

**WHEREAS**, the “Pricing Structure” attached to the Service Agreement identifies the service, type, and other specifications for the Network Equipment, and provides that, without need for further action by the Board of Education; and

**NOW, THEREFORE**, the Board of Education does hereby find, order, and resolve as follows:

**Section 1.** The Board of Education hereby finds that the foregoing recitals are true and correct, and hereby adopts such recitals as findings of the Board of Education.

**Section 2.** The Board of Education hereby finds that Network Equipment and related services are of a highly specialized and highly unique nature, and do not constitute a product that is available in substantial quantities to the general public, and therefore, that the procurement of the Network Equipment and related services qualifies under Subdivision (b) of Section 20118.2.

**Section 3.** The Board of Education hereby approves the Service Agreement, including, without limitation, the Pricing Structure attached thereto, in the form provided by District staff for review by the Board of Education.

**Section 4.** The Board of Education hereby authorizes and directs the Superintendent of the District (“Superintendent”), the Lead Business Services Agent for the District (“Assistant Superintendent”), the Agent, Purchasing Services (“Director”), and/or their designee, to promptly sign and deliver the Service Agreement.

**Section 5.** Prior to execution of the Service Agreement, the Superintendent, Assistant Superintendent, Director, and/or their designee, in consultation with District legal counsel, may make such substantive and non-substantive revisions to those documents as may be advisable and/or necessary, provided that all substantive revisions shall be subject to approval by the Board of Education.

**Section 6.** The Board of Education hereby authorizes and directs the Superintendent, the Assistant Superintendent, Director, and/or their designee, to take any and all such actions, execute and deliver such other documents, and expend such funds, as are necessary to implement the intent of this Resolution.

**Section 7.** This Resolution shall take effect immediately upon approval and adoption by the Board of Education.

**APPROVED, ADOPTED, and RESOLVED** by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held March 9, 2022, by the following vote:

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_ ABSTAINED: \_\_\_\_\_

I certify under penalty of perjury, the foregoing statements to be true and correct.

\_\_\_\_\_  
Cauhtémoc Avila, Ed.D.  
Secretary, Board of Education

\_\_\_\_\_  
Edgar Montes  
President, Board of Education



## Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### ***Back Cover Pictures:***

**Top:** Read Across RUSD, held March 3, 2022, was all about sharing a love of reading and books! At Myers Elementary School, **Ms. Rebecca Wheeler**, Intervention Strategist, passes out books for students in **Ms. Liz Sandoval's** third-grade class to encourage the students to keep reading. The books were a gift from **Mrs. Karen Good**, RUSD Agent of Early Education.

**Bottom:** Sharing experiences and creating dialog, Jehue Middle School hosted **Mr. Reggie Barber** (left), Chino Police Department Officer, as part of their Black History Month celebrations. Invited by **Mrs. Sandra Arnold**, Jehue Middle School Program Specialist, and **Mr. Anthony Alvo**, Career Technical Education Teacher, Mr. Barber answered questions from seventh-grade students **Nariyah White** (center) and **Jorden Calzada** (right) during the Jaguars' lunch period.

